2022-2025 STRATEGIC PLAN





















WHO WE SERVE

We serve communities, individuals, and families who have unmet housing needs, and work collaboratively with the housing development and advocate community to create and preserve affordable housing to address these unmet needs.

OUR DIFFERENTIATING STRENGTHS

We are a CDFI that leverages our knowledge and capital resources to effectively address community housing needs.

We work collaboratively throughout all regions of the state as a leader and pioneer of innovative housing solutions.

We engage unique partners and rally energy and effort toward housing solutions.

WHERE WE WORK

We work throughout Minnesota to address a range of housing demands, including affordable housing production and preservation with emphasis on:

- regional population centers
- job-growth communities
- underserved rural communities
- tribal nations

We work outside of Minnesota when:

- we can add value and bring our innovative solutions to bold, new opportunities in the field
- we can serve a unique role
- it does not detract from our ability to work in Minnesota

OUR VALUES

GMHF develops comprehensive strategies for affordable housing and community development by collaborating with diverse stakeholders and leveraging public and private resources. GMHF is committed to creating holistic, innovative, responsive, flexible, and research-based solutions with a priority on addressing social and racial injustices.

Increase Access to Capital:

Secure new sources of capital and influence current capital flows in support of building wealth and equitable communities.

- Pursue Innovation and Growth: Remain nimble, innovative, and solution-oriented, to address new needs and opportunities, and develop new strategies while also strengthening current programs.
- **Pursue New Partnerships:** Continue to stretch our network and build relationships with new partners to achieve our equity goals and live our social and racial justice values.
 - Address Disparities & Lack of Equitable Access and Opportunity: Include efforts to change entrenched systems that perpetuate structural racism and lack of inclusion as we work toward more equitable communities.

Expand Impact Measurement:

Identify and quantify organizational outcome measurements to better assess impact and community needs.

OUR STRATEGIC COMMITMENTS

Build Community Capacity:

Support our local, regional, and statewide housing partners in sharing their expertise and expanding their capacity to address housing and community development needs.

Advance Housing Policy & Systems

Changes: Be a strong advocate at the federal, state, and local levels to advance housing policy and generate greater public and private resources for housing production and preservation.

Poster Green and Sustainable Development Practices: Continue to advance green, healthy, and sustainable housing design and construction methods that produce energy efficient housing to help address the issue of climate change.

Maintain Operational and Financial Strength:

Maintain the strengths and capacities that allow us to be bold, innovative, and take strategic risks, such as our talented team, strong financial position, solid processes and technologies, and commitment to leadership development. Diversify sources of revenue and ensure strong governance and oversight of GMHF's financial management practices.



IMPACT AREAS



STABLE HOMES

We produce and preserve homes because they are the foundation for child development, school achievement, career success, and healthy families.

STRATEGIES

- Create new and preserve existing affordable housing: Preserve and produce at-risk affordable housing that meets the needs of Minnesota's workforce, low- and moderate-income households, and disadvantaged populations.
- **Prevent and end homelessness:** Engage with private and public sector leaders to provide investments to house homeless individuals and families.



TARGETED COMMUNITY INVESTMENT

We partner with local communities to invest in housing that revitalizes neighborhoods, spurs reinvestment, supports economic development, and meets the unique needs of each community.

STRATEGIES

- **Identify and advance regional housing solutions:** Target investments to meet the unique needs and opportunities in each region.
- **Support local initiatives:** Engage and respond to local leadership and the broader community in creating housing solutions with replicable models.
- **Work with local partners:** Partner with CDFIs, anchor institutions, and employers.







IMPACT AREAS



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EQUITABLE COMMUNITIES & WEALTH BUILDING

We work with local and regional housing and community partners to create strong and more equitable communities and build generational wealth through homeownership and real estate development.

STRATEGIES

- Foster and support diverse leadership in the field of affordable housing: Support diverse leadership and institutions serving communities of color and advance opportunities in affordable housing and community development fields.
- Build awareness of unique housing needs: Continually enhance the understanding and awareness of culturally specific housing needs.
- Build community wealth through development and ownership: Identify and support emerging developers of color by increasing access to capital and providing technical assistance.
- **Aid homeownership efforts:** Support equitable access to homeownership and the opportunity to build family wealth.
- **Support tribal housing needs:** Collaborate with tribal communities on initiatives and projects, advocating for and bringing in additional resources.

POLICY & SYSTEMS CHANGE

We work to advance housing policies and systems change to improve access and opportunity, while enhancing effectiveness of public and private sector institutions, and leveraging new capital resources to address housing needs.

STRATEGIES

- Partner with housing advocates: Partner with public and private sector housing allies to improve the regulatory environment and secure new capital resources.
- **Conduct R&D and pilot projects:** Research, plan, and implement innovative programs and strategies that can serve as models for the public sector to invest in at scale.





GMHF SOCIAL IMPACT



GMHF PRIORITIES



Housing & Health Equity

Advance Housing & Health Equity (H&HE) partnerships through a healthcare institution community of practice, and advance anchor institution investments in housing statewide to improve health outcomes for at-risk populations. This work will be achieved by attracting capital, investing in pilots, increasing the total number of H&HE projects, and establishing a cohort of healthcare leaders.





Emerging Developers of Color

Actively identify and build a network of emerging developers of color statewide and provide targeted technical assistance and access to capital including \$20M in new loans and \$1M in grant support.

CORE PROGRAMMING GOALS



Core CDFI lending includes interim and permanent financing options for affordable housing throughout Minnesota.

\$575M

Leveraged/Mobilized

\$300M

Loans Awarded

\$250M

Loans Closed

4,200

Units Created/Preserved



NOAH Impact Fund
provides equity investments
to developers to support
the preservation of existing
unsubsidized affordable
rental housing in the
seven-county metro area
that is at risk of becoming
market rate.

\$100M

Leveraged/Mobilized

\$25M

Equity Invested in NOAH Properties

650+

Units Created/Preserved



Minnesota Equity Fund
(MEF) is a social enterprise
designed to raise LIHTC
equity capital from
corporations and banks
to invest in well designed,
high quality, sustainable
affordable housing
developments throughout
Minnesota and in other
target markets.

\$400M

Leveraged/mobilized

\$175M

Syndications LOIs Signed

\$175M

Syndications Closed

1,750

Units Created/Preserved



CORE PROGRAMMING GOALS



Grantmaking to nonprofit and community partners such as housing advocacy groups, legal assistance organizations, and policy building initiatives.

\$3.6M

Minimum awarded in Grant Support, including:

\$1M

to Support **Emerging Developers of Color**

to Provide Strategic Support to Our Partners on Joint Priority Initiatives

\$1.6M

to Provide Operations Support to Statewide Housing Organizations and Homebuyer Education.





Technical assistance and other responsive programming such as capacity building for developers of color, health and housing project development assistance, small NOAH preservation statewide, new workforce housing development, and employer assisted housing.

1,800+ HRS

of Technical Support provided to 45+ developers. POLICY & CHANGE

Actively Advocate

for key state, local, and federal programs and resources at the Capitol and with local jurisdictions.

Track & Measure

policy outcomes.

Conduct Pilot Projects

to test and demonstrate new strategies.





332 Minnesota Street Suite 1650-West Saint Paul, MN 55101 651.221.1997 main 800.277.2258 toll-free 651.221.1904 fax **www.GMHF.com**

